

Terry Erle Clayton
Curriculum Vitae Writer/Researcher



Nationality: Canadian

Contact information

Home Address 462/11 Ban Nong Li Hu, Tambon Sam Prao, Amphoe Muang Udon Thani
 41000, Thailand
 Mobile +66 (0)81 826 2378
 Email clayton@redplough.com
 LinkedIn www.linkedin.com/in/terryerleclayton
 Website www.terryerle.com

Education








Master of Science (Cognitive Psychology), Rutgers University, Newark New Jersey, USA
 Bachelor of Education, Mount Saint Vincent University, Halifax, Nova Scotia, Canada
 Bachelor of Arts (major in psychology), Acadia University, Wolfville, Nova Scotia, Canada

 <p>Consultative Group on International Agricultural Research</p>	<p>NEXUS Gains: Realizing Multiple Benefits Across Water, Energy, Food and Ecosystems (Project Proposal)</p> <p>One of three principle writers. https://www.cgiar.org/initiative/28-nexus-gains-realizing-multiple-benefits-across-water-energy-food-forest-biodiversity-systems/</p>	<p>June to December 2021</p>	<p>Remote</p>
	<p>Instructional Design: Foundations and Applications for the Banking Industry</p> <p>I co-developed this course with Professor Dr. Sundar Venkatesh, School of Business Administration, Asian Institute Technology. I wrote and delivered the first six of twelve modules for 16 trainers working for banks and telcoms in Nepal and Sri Lanka.</p>	<p>April and March 2021</p>	<p>Remote</p>

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	<p>bb Learning Solutions, Berlin, Germany</p> <p>EMPRESS AERO, CALGARY, ALBERTA, CANADA</p> <p>Threat and Error Management for Transport Canada pilot certification. I wrote the scripts and did the voiceover for all four modules. Communication (1 Module, 3 Sections). I wrote the scripts and did the voiceover.</p> <p>SANJA SANTRACT MYSAFETYFIRST.NET, TORONTO, ONTARIO, CANADA</p> <p>Workplace Violence and Harassment Certification course for compliance with Ontario Bill 168 Occupational Health and Safety Act (1 Module, 3 Sections). I wrote the scripts and did the voiceover.</p>	<p>May 2019</p> <p>September 2019</p>	Remote
 <p>CARE International (Washington DC office)</p>	<p>Writer/Researcher</p> <p>Catalyzing Transformations in Global Food Systems under a Changing Climate (Preparation for submission to CGIAR Research Program on Climate Change, Agriculture and Food Security)</p>	December 2018 to January 2019	Remote
 <p>Capacity Development for Agricultural Innovation Systems (CDAIS)</p>	<p>Writer and communications consultant</p> <ul style="list-style-type: none"> • Conversations of Change • Stories of Change • Copy for promotional materials (posters, X-stand) • Report preparation for final review 	April–June 2018	Lao PDR
 <p>Asian Disaster Preparedness Center</p>	<p>Writer/Researcher</p> <p>IMPACT A 100-page book on ADPC's impact since 1989</p>	March–December 2017	Bangkok Thailand
 <p>Asian Institute of Technology</p>	<p>Writer/Researcher</p> <p>Website content</p>	September 2016	Bangkok Thailand







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<p>Extension Center</p>  <p>Challenge Programme on Water and Food, Global Program (CGIAR)</p>	<p>Writer/Researcher</p> <ul style="list-style-type: none"> • State of Knowledge Briefs • Funding proposals • Website content • Book chapters • Impact stories • Promotional materials 	<p>January 2013 to April 2014</p>	<p>Udon Thani Thailand</p> <p>Vientiane Lao PDR</p> <p>Addis Ababa Ethiopia</p>
 <p>Food and Agriculture Organization of the United Nations Bay of Bengal Large Marine Ecosystems Project</p>	<p>Writer/Researcher</p> <p>Corporate brochure</p>	<p>July to November 2011</p>	<p>Phuket Thailand</p>
 <p>Food and Agriculture Organization of the United Nations Coordination and Technical Support Unit to Tsunami Rehabilitation</p>	<p>Writer/Researcher and Proofreader/Editor</p> <p>Main Messages from the Institutional Analysis of the Aceh Fisheries and Aquaculture Sector: Preparation of communication and learning materials for Inception Workshop</p>	<p>6–16 March 2007</p>	<p>Bangkok Thailand</p>
 <p>Food & Agriculture Organization of the United Nations Regional Asia Pacific Office, Bangkok</p>	<p>Writer/Researcher</p> <p>Prepare an announcement for FAO's Regional Consultative Forum Meeting on fisheries policy; review and revise website material</p>	<p>19–23 September 2005</p>	<p>Remote</p>
 <p>Food & Agriculture Organization of the United Nations Regional Asia Pacific Office, Bangkok</p>	<p>Writer/Researcher</p> <p>Rewrite Technical Guidelines for Aquaculture and Code of Conduct for Responsible Fisheries for a general audience</p>	<p>1 December 2003 to 29 February 2004</p>	<p>Remote</p>
 <p>Food and Agriculture Organization of the United Nations Regional Asia Pacific Office, Bangkok</p>	<p>Writer/Researcher</p> <p>Produce the proceedings of the Ad-hoc Expert Consultation for the Improvement of Inland Capture Fisheries Statistics in the Mekong Basin (editing, design and page layout using Adobe PageMaker)</p>	<p>September to November 2002</p>	<p>Bangkok Thailand</p>
 <p>International Livestock</p>	<p>Writer/Researcher</p> <p>Participatory Agricultural Research: Approaches, Design and Evaluation</p>	<p>9–31 December 2013</p>	<p>Oxford United Kingdom</p>

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Research Institute			
 International Water Management Institute	Writer/Researcher, Proofreader/Editor, and Writeshop Facilitator Case studies for IFAD projects on water management in challenging contexts	20–24 February 2012	Negombo Sri Lanka
 International Water Management Institute	Writer/Researcher Policy briefs and business cases for Bill and Malinda Gates Foundation Agricultural Water Solutions Project	July to December 2011	Colombo Sri Lanka
 International Water Management Institute	Writer/Co-facilitator Organize regional and national workshops for partners; draft USD 250 million proposal for Consortium Research Programme: Water, Land, and Ecosystems	August– October 2011	Colombo Sri Lanka
 International Water Management Institute	Science Writer (full time)	May 2009 to March 2011	Colombo Sri Lanka
 IUCN – The World Conservation Union Mangroves for the Future Small Grants Facility Phase 1	Writer/Researcher Mangroves for the Future: Country synthesis reports for Thailand and Maldives; Regional Synthesis report for 7 countries	July 2011 to Sept 2011	Bangkok Thailand
 IUCN – The World Conservation Union Vietnam	Writeshop Facilitator Proposal writing	27–28 September 2007	Bangkok Thailand
 IUCN – The World Conservation Union Mekong Wetlands Biodiversity Programme	Writer/Researcher and Proofreader/Editor Compile and edit Guidelines on Financial Management	3–10 October 2005	Vientiane
 IUCN – The World Conservation Union Water & Nature Initiative	Writer/Researcher and Proofreader/Editor Help prepare 10 concept notes on a Himalayan Water and Nature	20–23 October 2005	Bangkok








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		Initiative for distribution to potential partners in Himal countries		
 Kasetsart University		Writer/Researcher and Trainer Report writing for veterinary doctors	7 June 2009	Bangkok
 Livelihood Initiatives for Biodiversity Research and Development (LI-BIRD)		Writer/Researcher Production of knowledge products for Climate and Development Knowledge Network funded project on Climate Smart Agriculture in Nepal (Learning report, case studies, policy briefs, documentary film script)	20 November to 23 December 2016	Pokhara Nepal
 Mekong River Commission Technical Support Division and Information and Knowledge Management Programme		Writer/Researcher <ul style="list-style-type: none"> • Assessment of Knowledge Needs • Review of Current Status and Future Needs of the MRC Document Center • Recommendations on Tools for Virtual Collaboration 	September 2008 to February 2009	Vientiane Lao PDR
 Mekong River Commission Water Utilization Programme		Writer/Researcher Overview of the Hydrology of the Mekong River Basin (80 pages)	24 June to 31 August 2005	Remote
 Mekong River Commission Water Utilization Programme		Writer/Researcher Conduct a literature search for existing studies for the Integrated Basin Flow Management Panel in the four Mekong member countries; construct a database and catalogue all materials	1 December to 31 March 2005	Remote
 Mekong River Commission Fisheries Programme		Writer/Researcher and Proofreader/Editor Manage layout, editing, proofing pre-press and production of Volumes I and II of the Proceedings of the Large Rivers Symposium (700 pages)	30 April to 12 October 2004	Bangkok Thailand

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 Mekong River Commission Office of the Chief Executive Officer, Communications Unit	Writer/Researcher Research and write a 2000-word History of Mekong Cooperation' from 1957–2002; text for brochure, web site and State of the Basin Report introduction	March 2002	Phnom Penh Cambodia
 Mekong River Commission Finance and Administration Section	Writer/Researcher Preparation of Secretariat Finance Manual, Administration Manual, Personnel Manual, staff training materials	January to March 2002	Phnom Penh Cambodia
 Mekong River Commission Human Resources Section	Writer/Researcher Prepare the Terminal Report on UNDP supported Capacity Building Programme for Implementation of the MRC Strategic Plan 2000–2002	October to December 2002	Phnom Penh Cambodia
 Mekong River Commission Finance and Administration Section	Writer/Researcher Development of Secretariat manuals for Administration, Finance and Personnel	October to December 2001	Phnom Penh Cambodia
 Mekong River Commission Environment Unit	Writer/Researcher Preparation of Environment Programme Draft Document	March to May 2000	Phnom Penh Cambodia
Ministry of Public Health Thailand, Department of Disease Control, National Dengue Control Programme	Writer/Researcher Dengue Control Programme workshop report	December 2007 to December 2008	Bangkok Thailand
	Writer/Researcher Prepare a report for Oxfam GB on the socio-economic policies of the Asian Development Bank with recommendations for a strategic approach by Oxfam GB	May–Sept 2005	Remote
	Writer/Researcher Help Country Director revise Country Strategic Plan for Regional Office review	25 October to 5 November 2005	Udon Thani and Bangkok Thailand
 UNDP UNDP Regional Center, Bangkok	Writer/Researcher From Paris to Practice: Tools for Better Aid Coordination & Management Workshop; Final	6–8 June 2006	Bangkok Thailand

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		workshop report		
 World Agroforestry Center (ICRAF)	Writer/Editor, Writeshop Facilitator	Writeshops for i) full length book: Integrated Systems Research for Sustainable Smallholder Agriculture in the Central Mekong; ii) Thought for Food funding proposal; and iii) Humidtropics funding proposal	16 August to 16 September 2016	Nairobi Kenya Hanoi Vietnam
	Writer/Researcher	Corporate brochure	April to November 2011	Bangkok Thailand
	Writer/Researcher	<ul style="list-style-type: none"> • Funding Proposal (USD 6 M) • Program brochure 	May–September 2010	Bangkok Thailand
	Writer/Researcher and Proofreader/Editor	Working Paper AAS-2014-40 Doing research in development: Lessons learned from AAS	1–30 June 2015	Penang Malaysia
	Writer/Researcher	Assessment of Outcomes Agriculture and Aquatic Systems Program, Southern Bangladesh	4 July to 31 August 2014	Dhaka and Khulna, Bangladesh
 World Wildlife Fund Lao PDR	Writer/Facilitator	Preparation of EU grant proposal (3.7 M Euro)	23–25 January 2008	Vientiane Lao PDR
 World Wildlife Fund Vietnam	Writer, Voice Artist	Write Winning Proposals Self-paced e-learning course (7 modules)	September 2018 to June 2019	Remote

Publications (Non-academic)

- Beyond Spell Check. 2019. Red Plough International. Available on Amazon Kindle (eBook and print).
- Cultural Intelligence in Plain English. 2016. Red Plough International. Available on Amazon Kindle, Audible.com, Audiobooks.com
- Free Yourself from Anger: A Do-it-yourself Manual for Anger Junkies. 2016. Transcendent Publishing: FI USA. Available as an ebook on Amazon and as an audio book on Audible.

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- Let 10,000 Adaptation Projects Bloom*. Clayton, T. Issues 94: March 2011, Climate Change Adaptation.
- The Myth of Insufficient Information*. Clayton, T. Chemistry International, Vol. 32, No. 1., January-February 2010.
- Outsourcing and the Future of Editing*, in *European Science Editing Bulletin*. August 2005. Special Issue of the Mekong News, *Mekong River Commission Quarterly Newsletter*, March 2003.
- A Cultural Map of the Lower Mekong Basin*. Insert for Special Issue of the Mekong News, *Mekong River Commission Quarterly Newsletter* (concept, design, and layout).
- Junior Riparian Professional Programme* (8-page booklet; write, photo edit, design), March 2003.
- Records Management, *Aidworkers Network*, <http://www.aidworkers.net/> July 2002.
- The Changing Face of Thailand*. London: Hodders Childrens' Books, 2002.
- Concept Paper: *A Mentoring Network for Mekong Professionals*. July 2002.
- Remembering: The Missing Capacity*. *STREAM Journal*. July 2002.
- A History of Mekong Cooperation. *The Mekong River Commission* (Brochure, website text, State of the Basin Report), Phnom Penh, May 2002.
- Exhibit booth (concept and mechanicals) for AIT Aquatic Resources Management Program at *Aquaculture in the Third Millennium* in conjunction with *Aquaculture and Seafood Fair 2000*. Central Grand Plaza Hotel, Bangkok, Thailand. 20 -25 February 2000.
- Academic Research in the Web Age*, with Dr. Thomas Baker, School of Advanced Technologies. *CLET Website*. September 1999.
- Script and mechanicals for 40-meter exhibit installation, *AIT 40th Anniversary Exhibition*. April 1999.
- Unit 6: Import and Export. In *English for the Food Business*. Sukothai Thammatirat Open University, Bangkok, Thailand. With Dr. Boonwipha Manit, Rangsit University, 1996.
- Unit 7: Negotiation. In *English for the Food Business*. Sukothai Thammatirat Open University, Bangkok, Thailand. With Dr. Boonwipha Manit, Rangsit University, 1996.
- Unit 13: At the Exposition. In *English for the Food Business*. Sukothai Thammatirat Open University, Bangkok, Thailand.
- Video Scripts: Units 1 – 16, Discoveries, Book 1, 2 and 3. Longman and Thai Watana Panich, Bangkok, Thailand, 1995; *Dynamic English 3*, Disc 1-3, Lessons 1-4, Dyned International, Foster City, CA & Multi Media Makers, Bangkok, 1998.
- Slide-Multivision and Video Scripts: Press Releases and Company Profiles for National Housing Authority of Thailand, Tourism Authority of Thailand, Electricity Generating Authority of Thailand, Industrial Finance Corporation of Thailand, Bank of Thailand, Treasury Department, National Finance Company Limited, Kayong Electric Company.
- Saralamp, P. *Medicinal Plants in Siri Ruckhachati Garden: A selection of 192 commonly used species in Thailand*. [Eds.] Clayton, T., Saralamp, P., Chuakul, W., Temsiririrkkul, R. Faculty of Pharmacy, Bangkok: Mahidol University, 1994.
- Mainly Micros: Keeping Accounts. *Classroom Magazine* pp. 33-34, Vol. 1, No. 4, March-April 1985.
- Mainly Micros: Why Sooner Is Better. *Classroom Magazine*, Vol. 1, No. 1:31-32, September-October 1984.
- Mainly Micros: Christmas Computing. *Classroom Magazine*, Vol. 1, No. 2:30-33, November-December 1984.
- Telephone Directory Skills Kit. *Maritime Telegraph and Telephone Company*, Nova Scotia, Canada, 1980.

Publications (Academic)

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- Douthwaite, B. Apgar, J.M., Schwarz, A.M., Attwood, S., Sellamuttu, S.S. & Clayton, T. 2017. A new professionalism for agricultural research for development. *International Journal of Agricultural Sustainability*, May, p: 1-15.
- Clayton, T., & West, N. 2014. In search of the good dam: A role for corporate social responsibility in Mekong Hydropower development. In Wolf, R. Issa, T., & Theil, M. (Eds). *Empowering Organizations through CSR. Advances in Business Strategy and Competitive Advantage*. Universidad de Oviedo, Spain.
- Sullivan, A., Clayton, T., Harding, A., & Harrington, L. 2014. *Partnerships, platforms, and power*. In Harrington, L. W., & Fisher, M. J. (Eds). *Water Scarcity, Livelihoods and Food Security: Research and Innovation for Development*. Earthscan Studies in Water Resource Management. Routledge Taylor & Francis Group: London and New York.
- Clayton, T., & Victor, M. 2014. *From research outputs to development outcomes—selected stories*. In Harrington, L. W., & Fisher, M. J. (Eds). *Water Scarcity, Livelihoods and Food Security: Research and Innovation for Development*. Earthscan Studies in Water Resource Management. Routledge Taylor & Francis Group: London and New York.
- Clayton, T. and Victor, M. 2013. Seven lessons learned to catalyze African innovation through engagement platforms. Colombo, Sri Lanka: CGIAR Challenge Program on Water and Food. <http://cgspace.cgiar.org/handle/10568/33335>
- Shaw, J., R. Stroupe, T. Clayton and W. Conley. 2004. "Building reflective practice into INSET trainer training: a case study from Thailand". In D. Hayes (Editor). *Trainer Development: Principles and Practice from Language Teacher Training*. Melbourne: Language Australia Ltd.
- Clayton, T., and Laszewski, M. "Email: Innovation or old wine in new skins?" In Hall, D., and S. Golin, [Eds.] *Teaching and Researching: Language for Specific Purposes*, Applied Linguistics in Action Series. New York: Addison Wesley Longman, 1999.
- Clayton, T., and Innes-Taylor, N. "Aquaculture and Language Training in Laos: A Case Study in Co-evolution". Paper presented at the *4th Language and Development Conference*, Hanoi, Vietnam. October 13-15, 1999.
- Clayton T., and Walter, P.G. "English or Local Languages: Indigenous Knowledge and Development". Paper presented at the *4th Language and Development Conference*. Hanoi, Vietnam. October 13-15, 1999.
- Clayton T., and Charoengam, C. "Collaboration, Curriculum Innovation and Communication Skills in Engineering Education". Paper presented at the *Association for Engineering Education in South East Asia and the Pacific Midterm Conference*. Bangkok, Thailand. May 12-14, 1999.
- Champagne, M-F.; Clayton, T.; Dimmitt, N.; Laszewski, M.; Savage, W.; Shaw, J.; Stroupe, R.; Thein, M. M.; and Walter, W. "Talkbase, Tasks and the Assessment of Learner Autonomy and Language Learning". *AILA Review* 14. 1999.
- Champagne, M.F., Clayton, T., and Mandia. C. 1999. "Designing Writing Tasks to Facilitate Revision". *Proceedings of the 19th Annual Thailand TESOL International Conference; Towards the New Millennium: Trends and Techniques*. Bangkok, Thailand. January 21-23, 1999.
- Clayton, T. "Bringing Language in from the Cold". *Proceedings of the 3rd Annual Language in Development Conference*. Langawi, Malaysia. July 29-31, 1998.
- Shaw, J.; Stroupe, R.; Clayton, T.; and Conley, W. 1998. "Building Reflective Practice into INSET Trainer Training: A Case Study from Thailand". In Hayes, forthcoming.
- Stroupe, R.; Shaw, J.; Clayton, T.; and Conley, W. "A Sustainable Training Approach for Teachers in EFL in Thai Primary Schools". *Thai TESOL Bulletin*, Vol. 11, No. 2: 16-25, 1998.
- Stroupe, R., and Clayton, T. "Teacher Training for Self-reliance in Primary Level EFL Classrooms". Paper presented at the *18th Annual Thai TESOL Conference*. Hat Yai, Thailand. 1998.
- Clayton, T. 1998. *Smooth reading practice, small town CIR resource page*. <http://www2.gol.com/users/mmd/>, February.

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- Clayton, T. "Learning to Write Collaboratively". In J.C. Richards [ed.] *Teaching in Action: Case Studies from Second Language Classrooms*. Alexandria, VA: TESOL, 1998.
- Clayton, T. "Pauses Prosody and Power: Shifting the Focus in ESL Pronunciation 'Practice'". *ELICOS Australia*, Vol. 15, No. 2: 52-61. 1998.
- Clayton, T. "A Review of *Interaction in the Language Curriculum: Awareness, Autonomy and Authenticity*". van Lier, L. 1996. *Applied Linguistics and Language Study*, Longman, London. In *Prospect*, Vol. 12, No. 3: 67-68. 1997.
- Clayton, T., and Speece, M. "Integrating English Language Skills into a Marketing Research Course". Paper presented at the *Eighth Biennial World Marketing Congress*. Kuala Lumpur, Malaysia. June 25, 1997.
- Clayton, T. "Reality Versus the Classroom in Business English". Paper presented at the Thai TESOL ESP Conference *Meeting the Demand: Teaching English for the Workplace*. Bangkok, Thailand. January 10, 1997.
- Clayton, T. "A Review of the *European Connection: Interactive CD ROM for Business English*". *Asian Journal of English Language Teaching*, Vol. 6: 111-113. 1996.
- Clayton, T. "An Argument Against Separate Writing Courses for Engineers". *Journal of Professional Issues in Engineering Education and Practice*, Vol. 122, No. 3: 111-113. 1996.
- Clayton, T. "A Style Guide for AIT Masters Theses", Center for Language and Educational Technology, Asian Institute of Technology, Bangkok, Thailand. 1996.
- Clayton, T. 1996. "It Won't Mean a Thing if it Ain't got that Swing: Ways of Reading out Loud to Improve Stress and Intonation". *16th Annual Thai TESOL Convention*. Bangkok, Thailand. January 1996.
- Clayton, T. A Task-based Approach to In-house Business English Programs. *Prospect*, Vol. 10, No. 1: 32 - 40. 1995.
- Clayton, T. "Using a Customized Grammar Checker to Improve Writing and Enhance Self-directed Learning". Paper presented at *The Fourth International Literacy and Education Research Network Conference*. Townsville, Australia. June 29 - July 2, 1995.
- Clayton, T. "Building Bridges to Higher Education: Outreach and Academic Support at the Asian Institute of Technology". Paper presented at the *Annual Seminar of the Association of South Asian Institutes of Higher Learning*. Bangkok University, Bangkok, Thailand. June 21-23, 1995.
- Clayton T., and Pornrachagit, R. "Computer-based Training, Self-directed Learning and In-house Business English Programs". *15th Annual Thai TESOL Convention*. Bangkok, Thailand. January 12-14, 1995.
- Shaw, J., and Clayton, T. "Introspective Journals and Course Evaluation". In Nunan, D., Berry, R. and Berry, V. [Eds.] *Bringing About Change in Language Education*, Department of Curriculum Studies, University of Hong Kong, 217- 235. 1994.
- Clayton, T. "An Application of Task-based Language Teaching in a Business English Program: A Case Study". *International Conference on Communication in the Workplace*, Sydney, Australia. 1993.
- Clayton, T., and Shaw, J. "Discovering Resources in Ho Chi Minh City: Preparing the Ground". In Savage [Ed.], *Language Programs in Development Projects*, pp. 181 - 192. Bangkok: AIT Language Center, 1993.
- Clayton, T., and Klainin, S. "How Organization Affects Grammatical Accuracy". In Tickoo [Ed.] *Research in Reading and Writing*. Anthology Series 22, SEAMEO Regional Language Centre. Singapore, 1994.
- Rock, I., Halper, F., and Clayton, T. "The Perception and Recognition of Complex Figures", *Cognitive Psychology*, Vol. 3, No. 4. 1972.